

## Moving Beyond Compliance Award APPLICATION

The winner of the **Moving Beyond Compliance Award** will demonstrate how it has addressed behavioral safety and human factors (i.e., worker's physical and mental abilities, decisions, and actions) to achieve a strong culture of safety that exceeds minimum compliance requirements.

Name of Company:

Company Address:

Name of Specific Division or Facility (*if applicable*):

Address of Specific Division or Facility (if applicable):

Contact Phone Number:

Contact E-Mail Address:

Company social media handles (Twitter, Facebook, Linkedin, etc.):

To complete the application for the **Moving Beyond Compliance Award**, please complete the following four (4) essay questions and submit your completed application along with the following materials to <u>EHSDAawards@blr.com</u>:

- A company/organization logo in PNG or JPG format
- At least two (2) pieces of documentation, but no more than three (3), that illustrate how your safety program exceeds compliance requirements through a strong safety culture. This documentation may include:
  - Examples of training materials used to educate and motivate supervisors and employees beyond compliance requirements;
  - Written testimonials from managers and/or employees on how company practices, policies, and leadership motivate them to believe in safety rather than just comply with safety;
  - Other applicable documentation, so long as you are able to clearly demonstrate how your organization has made exceeding compliance the company standard.

Thank you for your submission, and good luck!

**Question 1.** Describe the role of behavioral safety in your safety program, how you have addressed it to achieve a strong safety culture, and how behavior-based safety strategies have impacted your safety performance.

**Question 2.** Share specific examples of company safety policies, procedures, and leadership qualities that exceed minimum compliance requirements (such as federal OSHA and/or state workplace safety standards and other applicable laws) and contribute to a culture of safety and enhanced employee protection.

**Question 3.** How have you addressed human factors in your safety program, and what results have you experienced? For example, do you consider human factors in hazard assessments, JHAs, root cause analysis, training, hazard control procedures, or other elements of your safety program? How has the consideration of human factors improved safety at your organization?

**Question 4.** How does your organization empower or engage workers to take a greater personal responsibility for their own safety and the safety of their coworkers? Have you been able to measure results of those efforts in injury reductions or other indicators of safety? Describe how workers are engaged in identifying and addressing at-risk behaviors.